



JOB DESCRIPTION

Job Title: Lifeguard

Primary Focus:

The Lifeguard is responsible to lifeguard a wide variety of aquatic activities. The Lifeguard must do so ensuring the safety and well being of patrons at all times through education and training. The Lifeguard must be able to perform rescues and first aid as required while ensuring an effective, efficient and safe operation of the Aquatic Pool guidelines, procedures and safety of the staff and patrons in the aquatic centre is maintained. The individual will be required to work outside of traditional business hours to ensure the fulfillment of client requirements.

Specific Accountabilities:

- Lifeguard all activities offered by the TLC.
- Ensure set up and take down for varying pool/swimming activities.
- Provide constant safety and supervision during all lessons and lifeguard while on deck.
- Perform water chemistry and mechanical checks as required.
- Complete opening, closing and daily checklists as required.
- Perform routine custodial duties in the aquatics area not limited to patrons and staff change rooms, hot tub, steam room, main deck as well as aquatic staff area, etc.
- Ensure safety for Aquatics patrons and staff by following TLC policies and provincial legislation.
- Maintain and develop TLC image and reputation, and protect and develop the TLC's brand via suitable PR activities.
- Ensures Aquatic activities meet with and integrate with organizational requirements for the quality management, health and safety, legal stipulations, and general duty of care.
- Perform emergency procedures as required.
- Performs other related duties and responsibilities as required.

Competencies/Skill-Sets Required:

- Exceptional customer service focus.
- Able to work with patrons of varying age groups.
- Strong Communication and negotiating skills.
- Independent decision-making, problem solving and analytical skills.
- Teamwork and cooperation.
- Current knowledge of provincial legislation and health and safety as it relates to Aquatic Programming and Pool operations.
- Knowledge and understanding of Occupational Health and Safety.

Designations/Training Required/Prerequisites:

- Current NL, AEC/AED and WSI are required. Other appropriate aquatic awards would be considered an asset.
- Leadership experience would be an asset.
- Experience with CLASS computerized reservation/program registration system would be an asset.
- Word processing and general computer experience is an asset.
- Cleared criminal record check and child welfare check are required.

Recruits From (Existing Role – Redeployment/Transition):

- Slide Attendant
- Instructor - Aquatics

Career Progression Opportunities:

- Shift Leader

Reports To:

- Shift Leader
- Coordinator – Aquatic Operations

Direct Reports:

- Nil