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<b>Policy Number:</b>	B-008	<b>Policy Name:</b>	Health and Safety Policy
<b>Function:</b>	Board of Directors	<b>Approval Date:</b>	February 9, 2023
<b>References:</b>	Alberta OHS Act, Alberta Certificate of Recognition Program	<b>Last Revised:</b>	February 20, 2025

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## **PURPOSE**

The purpose of the health and safety policy is to contribute to the Tri Leisure Center's business efficiency and continuous improvement through risk mitigation.

## **POLICY STATEMENT**

The TransAlta Tri Leisure Centre is committed to providing a healthy and safe workplace which includes the physical, psychological, and social well being of workers, contractors, and other persons in vicinity of our worksites as well as ensuring confidentiality is maintained when handling reports/feedback pertaining to psychological matters.

To achieve this goal, every reasonable effort will be made to manage and coordinate all activities and programs to prevent workplace injuries and work-related illness, and continual improvement in occupational health and safety management and occupational health and safety performance.

## **SCOPE**

Compliance with this policy and the safety management system is expected from members of the Board, the General Manager, supervisors, coordinators, workers, contracting employers, visitors, volunteers, and any person who utilizes a Tri-Leisure work site.

## **RESPONSIBILITIES**

### Board

- Support and promote the health and safety management system

### General Manager, Supervisors and Coordinators

- To ensure that the workers abide by the requirements outlined in the health and safety management system
- To include workers on matters pertaining to physical, psychological and social decisions

### Workers

- Required to support the health and safety management system and its initiatives
- Provide feedback and input on decisions making regarding psychological health and safety

## POLICY #B-008



### Contractors, Visitors and Volunteers and Other Persons

- Comply with health and safety management system requirements, and
- Ensure, as far as reasonably practicable to do so, ensure that every work site or process or procedure performed at a TransAlta Tri Leisure owned work site does not create a risk to the health and safety of any person

### Safety Advisor

- Monitor the health and safety policy.

## REQUIREMENTS

### Legislation

There is an expectation that workers will comply with the current Alberta Occupational Health and Safety Legislation, Alberta Worker's Compensation Act, other applicable legislation and the TransAlta Tri Leisure's own health and safety standards.

A handwritten signature in blue ink, appearing to read "K. W." followed by a stylized flourish.

Board Chairperson

March 3, 2025

Date

A handwritten signature in blue ink, appearing to read "J. L." followed by a stylized flourish.

General Manager

March 3, 2025

Date