

Child Discipline

All methods of disciplinary action used in the TLC Preschool must be communicated to all parents, staff and children (using developmentally appropriate language) prior to the start of a program. This information will be communicated to staff members by way of orientation package, training and availability of a policies and procedures manual, to parents by way of orientation package and children by way of verbal communication.

Disciplinary actions used in the TLC Preschool are consequential in nature. When a consequence is given, a verbal developmentally appropriate explanation will be given to the child.

Redirection and positive reinforcement are also be used as methods of behavior management and child discipline.

When a disciplinary action is taken by a staff member, the action taken must be reasonable given the circumstance. A staff member may not, for any reason, inflict any form of physical punishment, verbal or physical degradation or emotional deprivation on a child.

A staff member may not, under any circumstance, deny or threaten to deny any basic necessity to a child. A staff member may also not, under any circumstance, use or permit the use of any form of physical restraint, confinement or isolation of a child.

Biting, kicking, hitting, scratching or harming another child or staff member in any way will not be tolerated at TLC Active Kids Preschool. When a child is considered to be causing harm to themselves or another child or staff member, the incident will be documented and the parents of the children will be informed. If harmful behavior continues, the parent will be required to pick up their child immediately for that day and an action plan to move forward will be created and documented. If the child continues to be harmful to other children or staff members and no improvement is made, the parent may be asked by the Children and Youth Coordinator to withdraw the child from the TLC Active Kids Preschool.

I _____ have read and understand the TLC Active Kids Preschool Child Discipline policy.

Child's name: _____

Date: _____

Signature: _____